

## **Feminist Communities for Climate Justice National Network**

## **Our Values**

**Climate Justice:** at the heart of the Network is the pursuit of climate justice, which recognises that those who are least responsible for climate change suffer its gravest consequences. Climate Justice looks at the climate crisis through an equality and human rights lens, aiming to safeguard the rights of the most marginalised communities and share the burdens and benefits of climate change and its impacts equitably and fairly.

**Feminist**: the feminist approach to the Network is underpinned by equality for all women and girls, champions and values care work, both paid and unpaid, and recognises that the same systems that oppress and marginalise groups in our society are responsible for destroying our planet and natural resources.

**Collectivity**: for the many, not the few – the Network will work for collective benefits and goals for communities

**Inclusive**: the Network is inclusive of all, ensuring that nobody is voiceless or left behind in the transition to our green, net-zero future.

**Diverse**: the Network aims to reflect the diversity of Irish society.

**Respect**: all Network members are valuable and deserving of respect, and all members should treat each other as they would want to be treated. The Network does not condone racism, sexism, classism, ableism, homophobia, transphobia, ageism or any other form of discrimination.

**Positive Intent**: all Network members are good, fair and honest with positive intentions. There should be no preconceived notions, biases or judgements about Network members, and we assume that all members are working to the best of their ability with the resources and information they have now.

**Collaboration**: the different backgrounds, opinions, talents and strengths of Network members means that we can learn from each other and produce work that reflects that diversity. Collaborative work that strengthens the relationships within the Network will ensure our outputs truly include everyone.

**Participation**: the Network understands participation as a right and as a value that ensures better policy, decisions and strategies. The Network is a space to share information, develop ideas and support the creation and resourcing of climate organising, activism and community projects.

