

Community Work Ireland

Annual Report 2021 - 2022



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Community Workers CLG t/a Community Work Ireland

Please note that the timeline for the annual report reflects the current and most up to date work and priorities of the organisation from June 2021 – June 2022.

Chairperson's Note

Community work/community development is a long-acknowledged approach to addressing poverty, social exclusion and inequality, and Ireland had an internationally recognised community work infrastructure and vibrant sector for decades. Over the past number of years, community work and the community development infrastructure has been subject to significant resource cuts and policy changes and remains under-recognised, under-resourced and under-valued. There is an ongoing challenge to assert the importance of independent, autonomous community work.

Since March 2020, the COVID-19 pandemic and associated restrictions has brought unprecedented challenges to marginalised communities and the community workers and community work organisations that work in and with them. The pandemic has significantly exacerbated issues of poverty and inequality, unemployment, poverty, mental distress and isolation.

The war in Ukraine, and it's resulting migration crisis, has seen millions of people fleeing Ukraine in search of safety, approximately 35,000 of whom have come to Ireland since March 2022. Community Work Ireland members have risen to the challenge of welcoming and supporting people from Ukraine into urban and rural communities across the country. Community Work Ireland has been to the forefront in calling for better national and local co-ordination, strong communication and equal treatment for all those seeking refuge and international protection.

The Far Right presents an ever-increasing threat and is posing real challenges in many areas around the country. On the positive side, others are beginning to organise to confront the racist, anti-migrant, misogynistic, and fake rhetoric of the Far Right. Supporting community workers to respond appropriately and effectively to such activity has and continues to be a focus of CWI's work in recognition of the direct opposition of such actors to community work values and principles.

Climate change and biodiversity loss remains an existential challenge and one that impacts most on marginalised communities who have least resources to respond. There is a challenge to community workers and community work organisations to begin to highlight the threats posed by climate change and environmental destruction in and with the communities they work with.

The rising rate of inflation, now at an unprecedented 7.8%, and the associated cost-of-living crisis is having a significant impact on those on low and middle incomes and is presenting huge challenges to individuals, families and communities. The gap between rich and poor continues to rise, and many marginalised communities including asylum seekers, refugees, migrants, Travellers, Roma, older people, women, people with disability continue to face poverty, inequality, discrimination, homelessness and social exclusion.

Independent representation remains a challenge at local and national level. At local level, local authorities continue to play a co-ordinating role in all community development and local development activity. Community sector representation in local decision-making bodies is negotiated to a large extent through the Public Participation Networks.

Nationally, representation of the community and voluntary sectors in decision-making structures such as the National Economic and Social Council and other important policy arenas continues to come through the state established Community and Voluntary Pillar. CWI has played a key part in developing alternative approaches to social dialogue with a strong focus on collaborative governance and new on models of engagement for enhanced design and delivery of public policy.

As evidenced in this annual report, Community Work Ireland is responding to the challenges we face as a society and seeking to harness the opportunities presented by this context.

Whilst all of the above present serious and worrying challenges, they also present potential opportunities for greater community mobilisation and greater demands for civil participation, transparency, sustainability, climate action and human rights.

The death of Ronnie Fay, CWI chairperson in January 2022 was a significant blow to CWI and to the whole community sector. We remember her for her dedication to the advancement of human rights for Travellers, Roma and all who experience the highest levels of oppression and exclusion in Ireland and globally, for her determination, leadership, clarity of focus, kindness and generosity. Ar dheis Dé go raibh a hanam.

Anne Friel - CWI Chairperson

CWI Central Group 2021/2022

The CWI Central group is the board of directors of the organisation. Members for 2021-2022 were;

Ronnie Fay (Chairperson)
Liam Mc Glynn (Treasurer)
Seanie Lambe
Marianne O'Shea
Catherine Lane
Niamh Wogan (Secretary)
Georgina Lawlor

Ann Friel (Chairperson)
Siobhan McLaughlin
Reuben Hambakachere
Anastasia Crickley
Ciara Bradley
Obert Makaza

Remembering Ronnie Fay



On January 31st, 2022, we lost our Chairperson, colleague, supporter and friend Ronnie Fay.

Throughout her life as a deeply committed community worker and feminist, Ronnie championed and led campaigns nationally and internationally for the rights of Travellers and Roma. She will be remembered for her decades long work with Pavee Point but her commitment to equality and rights permeated every part of her life.

She was a leader in the community sector, always working in solidarity and bringing her intellect, commitment and experience to bear in a broad range of settings and on a wide range of issues affecting those who experience the highest levels of poverty, social exclusion and inequality in our society.

Never one to shy from a challenge, Ronnie spoke truth to power yet firmly believed in the potential and possibility of collaboration, negotiation and honest dialogue with duty bearers.

As an extremely active member of Community Work Ireland since 1984 and as our current Chair, she brought clarity, focus, guidance, constructive critique and direction to our work in a supportive and ever generous way.

The community sector has lost a leader. Her loss has left a void that won't easily – if ever – be filled, but we will strive to carry through Ronnie's vision and desire for a country and a world that places human rights and social justice at their core.

Ní fheicimid a leithead arís.

Introduction

Established in 1981, Community Work Ireland (CWI) is a national organisation that promotes and supports community work as a means of addressing poverty, social exclusion and inequality, promoting, protecting and advancing human rights and ultimately achieving social change that will contribute to the creation of a just, sustainable and equal society.

Community Work Ireland is a membership organisation. Our membership comprises individuals and organisations involved in community work at local and national level. There are currently approximately over 600 individual and organisational members of CWI.

CWI Funding and Staffing

The Scheme of Supports to National Organisations (SNNO) continued to provide core funding to CWI supporting the employment of staff and overhead costs.

CWI continues to employ two National Co-ordinators, Rachel Doyle and Ann Irwin, who, since October, each work on a 4.5-day basis. A small organisation, resourcing for CWI remains a key challenge and we are grateful to our members who give of their time to support the work of the organisation, bringing their experience, knowledge and insights to bear in our work to promote and advance community work as a key methodology and approach to addressing poverty, inequality, oppression and social exclusion and building a society which places human dignity, equality and sustainability at its core.

CWI Mission To promote and support community work as a means of addressing poverty, social exclusion and inequality, promoting, protecting and advancing human rights and ultimately, achieving social change that will contribute to the creation of a just, sustainable and equal society.

CWI Values

Collectivity	Working in a collective way that emphasises the right of members to collectively influence the work of the organisation. CWI believes in and is committed to collaboration and partnership approaches to achieving common goals
Community Empowerment	Supporting people and communities to be resilient, organised, included and influential
Social Justice	Promoting a just society - challenge injustice, poverty, inequality, discrimination and social exclusion, and valuing diversity of identities and approaches
Sustainable Development	Promoting environmentally, economically and socially sustainable policies and practices
Human Rights & Equality	Promoting human rights and equality and challenging inequality and oppression
Anti-discrimination	CWI is opposed to discrimination in all its forms and is committed to working to eliminate discrimination
Participation	CWI is committed to the right of all, particularly members of marginalised communities, to participate in all aspects of society

CWI is committed to putting these values into practice underpinned as they are by those of professional commitment, integrity, transparency in governance and team approaches to decision-making. The voice of CWI members is central to all CWI work.

CWI Strategic Plan 2021 – 2023

The CWI Strategic Plan is based on 6 core objectives as follows:

- Objective 1:** To embed community work in the design, development, implementation and monitoring of relevant programmes, policies and structures.
- Objective 2:** To collectively resource and support CWI members, community workers and community work organisations to strengthen and enhance community work practice
- Objective 3:** To collaborate and engage with structures, organisations and initiatives in the community sector and the voluntary sector
- Objective 4:** To contribute to community work education and training, and the development of community work as a professional discipline
- Objective 5:** To develop the CWI membership and enhance communication
- Objective 6:** Ensure sustainability and development of the organisation

Annual Report on Actions 2021 – 2022

Objective 1: To embed community work in the design, development, implementation and monitoring of relevant programmes, policies and structures.

Community Development Programme

Supported by funding from the Department of Rural and Community Development, CWI provided intensive support for the ongoing development of the pilot

Community Development Programme. The selected projects are working to address a range of deeply embedded social issues with Travellers, Roma, new communities, women in substandard private rented accommodation and disabled people. The seven CDP projects are:



ICON Community Development Project

[LEARN MORE](#)



Cultúr Migrant Community Development Project

[LEARN MORE](#)



Donegal Intercultural Platform Community Development Project

[LEARN MORE](#)



Longford Roma and New Communities Community Development Project

[LEARN MORE](#)



ILMI VOICE Community Development Project

[LEARN MORE](#)



Kilkenny Traveller Community Movement Community Development Project

[LEARN MORE](#)



Clare Traveller Community Development Project

[LEARN MORE](#)

During the last year, CWI worked closely with the seven funded projects to establish the CDP Network and facilitated regular meetings and workshops of the Network to share information and learning, discuss issues and challenges arising and explore together how the core values of community work can be embedded in their work. The logo for the programme was codesigned by the projects and a new programme website is currently being developed.

Core principles underlining the programme are collaboration and co-design, and the projects worked with CWI, Pobal and DRCD in the co-design of the Programme Planning and Monitoring Framework which seeks to capture and illustrate the nature of community work task and process in achieving outcomes.

Chaired by the Department of Rural and Community Development, the Project Team comprises CWI, Pobal and DRCD and met throughout the year to support the programme and the funded projects. A key role of the Project Team is to address programmatic issues that arise and consider progress in relation to the objectives of the programme overall.

Following a public tendering process, that included assessment by a panel comprising CWI, Pobal and DRCD, consultants with a strong track record in community development have been appointed as external evaluators for the programme. The objective of the evaluation is to capture the experience, learning and impact of the Programme, with particular reference to the community work underpinning of the programme.

The projects identified the need for an **'Introduction to Community Work'** training programme targeted at members of the communities they are working with. The first session has been held and three more are planned in June and July.

Minister Joe O'Brien has attended a number of online meetings with the projects and an in-person event with the network and the Minister will be held on 6th July.

Sustainable, Inclusive and Empowered Communities – A five-year strategy to support the community and voluntary sector in Ireland

CWI has two places on the Cross Sectoral Group that is charged with overseeing the implementation of *Sustainable, Inclusive and Empowered Communities – A five-year strategy to support the community and voluntary sector in Ireland*. Two meetings of the Cross Sectoral Group were held during the year.

The CSG Meetings are attended by Minister Joe O'Brien and at the first meeting of the year CWI gave presentations on the work of the All-Ireland Endorsement Body for Community Work Education and Training (AIEB) and on the Pilot Community Development Programme. Our work in these and other areas was commended by the Minister.

A number of Working Groups have been established on the themes of:

- Deliberative and Participative Democracy
- Training Needs
- Inclusion of marginalised communities in Local Economic and Community Planning (LECP).

CWI sits on each of the working groups and throughout the year fed into all discussions and documents pertaining to each theme. In addition, CWI supported the organisation of and made a presentation at a national LECP planning event for LCDCs to explore how their engagement with marginalised communities can be improved, particularly in the context of the development of new LECPs.

In relation to priority areas of focus CWI have highlighted the need for a focus on the objectives in the strategy in relation to autonomous community work, commissioning, climate action, the public sector duty and those linked to the theme of social dialogue.

Community Services Programme Review, National Advisory Committee

CWI participates on the National Consultative Group for the review of the CSP. CWI meets with the NGO members on the Group and worked together to develop and submit opinions on the draft of the new Community Services Programme. CWI continued to consult with members on the drafts of the design throughout the review and redesign process.

Community Work and Drugs Policy

In follow up to the controversy surrounding the appointment of a Chairperson to the Northeast Inner-City Drug and Alcohol Task Force, CWI consultation with stakeholders and issued a letter to the Minister signed by a number of NGOs. There was quite a bit of traction for it on social media. CWI also worked with City Wide Drugs Crisis Network, Maynooth University and a number of community drugs services to organise the conference, *A Community Development Approach to the National Drugs Strategy*, which was held on November 18th 2021. Taoiseach Michael Martin spoke at the event, which was held in memory of Fergus McCabe.

Policy Submissions

National Action Plan against Racism - CWI hosted a consultation for community work organisations on the new National Action Plan against Racism and submitted our submission on the NAPAR.

IHREC Strategy Statement - CWI attended the consultation with IHREC on their strategy statement and made a submission on the statement.

SDG National Implementation Plan – CWI made a submission on the plan and contributed to the submission of the SDG NGO Coalition 2030.

Review of the Equality legislation - A CWI Members' meeting was held to inform the CWI submission on the consultation for the Review of the Equality Acts. Niall Crowley made a presentation at the meeting, and assisted CWI in making our submission. The submission was sent to all members for their use in preparing their own submissions and was endorsed by a range of organisations.

Clean Air Strategy - We worked with the Centre for Environmental Justice on a joint submission on the Clean Air Strategy.

Community Work and SICAP

In anticipation of the review of the SICAP Programme and the forthcoming new programme, CWI hosted two consultation meetings, one with those directly involved in delivering the SICAP programme and the other with other community work stakeholders. The purpose of the sessions was to harness the perspectives of participants in relation to community development under the current programme and to begin to shape our thinking and approach in relation to the next iteration of the programme. The workshops were well attended with some cross cutting issues emerging all of which will feed into our on-going discussions with Pobal on strengthening community development in the next programme.

Social Inclusion Forum

SIF 2022, *Maintaining Momentum: Implementing the Roadmap for Social Inclusion* took place on Wednesday 22nd June at the Bracken Court Hotel in Balbriggan. CWI worked with EAPN and the Department to organise the event, and organised four preparatory workshops, two on-line and two in-person events in Galway and one in Dublin, to ensure that the event was informed by experiences of communities living in poverty and with social exclusion. CWI and EAPN Ireland also supported a number of people to attend the event and the two organisations gave a presentation to the opening Plenary with the support of participants at SIF. CWI chaired the workshop on Communities, to which the CDP Network gave a presentation.



National Strategy for Women and Girls

CWI continued to represent the Community Platform on the Committee for the National Strategy for Women and Girls convened by the Department of Justice and Equality and chaired, by minister, Roderick O’Gorman.

Objective 2: To collectively resource and support CWI members, community workers and community work organisations to strengthen and enhance community work practice

- Provide critical policy analysis to CWI members and other stakeholders
- Undertake and engage in research where appropriate
- Provide opportunities networking to CWI members and other stakeholders
- Provide training and capacity building opportunities
- Provide opportunities for information sharing, and inputting into policy for CWI members

CWI Conference 2021

The CWI conference 2021 ***'Not Just Recovery – Reflecting and Reimagining Rights and Resilience'*** was an online event. The conference was chaired by CWI Chairperson Ronnie Fay and keynote speakers were Dr. Mike Ryan of the World Health Organisation and Minister for Rural and Community Development Joe O'Brien. Seven workshops were held covering a broad range of themes of interest to CWI members. A good deal of work went into trying to make the conference as participative and engaging as possible given its online nature. Over 120 people attended, and feedback was extremely positive. Videos from the conference were posted on the CWI website.



Community Work Ireland

CWI Conference 2021
Not Just Recovery?
Reflecting and Reimagining: Rights and Resilience
September 28th 11:45am-2:30pm

CWI is delighted to be joined by Dr. Mike Ryan, Executive Director, Health Emergencies Programme, World Health Organisation, and Joe O'Brien, TD, Minister for Rural and Community Development, in conversation with Ronnie Fay, CWI Chairperson at the CWI Conference 2021.

Register Here by September 15th

The Conference will provide an opportunity for reflection on the experience of the most disadvantaged communities in Ireland and globally during the past 18 months, the lessons learned, and the key priorities for action in building a just and sustainable recovery as we emerge from the Covid-19 crisis.

Workshop Themes

1. Racism and Addressing the Rise of the Far-Right	3. Addressing Health Inequalities
2. Climate and a Just Transition	5. Women's Rights
4. Civil Rights and Civil Liberties	7. Social Dialogue and Participation in Decision Making
6. Building an All-Island Approach	

Community Development Mental Health Network

The work of the CWI convened Community Development Mental Health Network has focussed on Ireland reporting to the UN under the UN Convention on the Rights of People with Disability. Two Disability Equality training sessions with ILMI were held and additional workshops with Mental Health Reform and with Anastasia Crickley were held to inform the Network's submission on the Convention from a mental health perspective.

Collective Action in an Era of Social Distancing

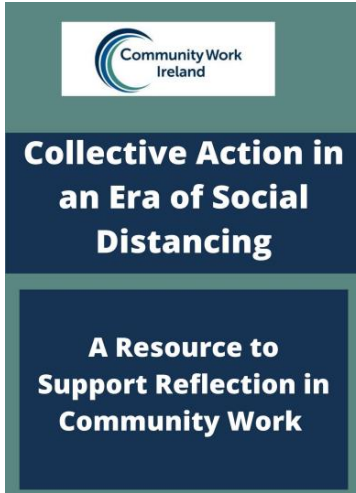
As an outcome of the CWI Rethink Ireland funded project 'Collective Action in an Era of Social Distancing', we produced a resource to support community workers and community work organisations to reflect on their work in the context of Covid 19 and the challenges of doing community work in that context.

Climate Justice

We produced a briefing paper on COP26 and held a CWI Members' Meeting to discuss COP. Following the meeting we issued a statement to Minister Ryan as leader of the Irish delegation.

We issued a guide to the Climate Action Plan from the perspective of community work, climate justice and just transition.

We submitted an application to the Climate Action Fund with the National Women's Council. The project focuses on the development of a feminist community work model of climate action, a capacity building programme focusing on policy engagement, the development of programme resources and toolkits, the development of a Climate Justice Network and enhanced engagement with policy for CWI and NWC.



Community Work Ireland

Collective Action in an Era of Social Distancing

A Resource to Support Reflection in Community Work

We met with the Centre for Environmental Justice and the Co-ordinator of Stop Climate Chaos to begin to identify areas of partnership working.

We made a presentation on climate justice to the Green Party Convention and the Minister subsequently asked to use the presentation with due credit to CWI.

We attended a meeting with Climate Case Ireland who are seeking to establish a campaign for a citizen's assembly on biodiversity. This is a commitment in the PFG, and Climate Case Ireland are seeking to ensure a focus on climate change and sustainability at the assembly.

Addressing the Ukraine Crisis

We established a network of over 70 people working on the Ukraine Crisis which is now meeting every 3-4 weeks. We also undertook an in-depth survey of group members in May and issued the findings to the Department of Rural and Community Development. As a result of discussions at the network, we worked collaboratively with the Irish Refugee Council and the Migrant Rights Centre Ireland to produce a document proposing co-ordination, communication and information mechanisms for the Ukraine response. The document was signed by 42 organisations. We attended two meetings with the Taoiseach and his senior officials to discuss these proposals and seek his commitment to implementation. The Immigrant Council of Ireland have established a Civil Society Forum bringing together a broader range of stakeholders to share information and develop strategy. The CWI sits on the core group of the Forum and the CWI network has become the Community Cluster of the Forum. We attended regular stakeholder meetings with DRCD and DCEDIY.



CWI Policy and Practice Working Group

The Policy and practice Working Group terms of reference were *revised*, and meetings of the group were held to discuss issues such as CWI's response to the Ukraine crisis and a range of other policy areas.

Outreach/Support

- We participated on an interview panel for a Donegal Traveller Project Community Development worker and facilitated a one-day workshop with DTP on anti-racism and community work.
- We gave a presentation to Donegal Think Equality Project on the Public Sector Duty.
- We are currently engaging with ILMI to organise a joint mini seminar on June 29th on community work approaches to working with disabled people.
- We facilitated a session with the National Traveller Partnership on the theme of 'Restoring Community Work Practice and Values' and wrote up a subsequent note of the meeting.
- We facilitated a one-day session with the Traveller reps on the NTRIS to assist the reps in developing their strategy and approach.
- We facilitated three sessions with Pavee Point on community work and climate action.
- We were asked by the Dept of the Taoiseach to speak at a forum for stakeholders on the development of a [National Wellbeing Framework](#).
- We provided a workshop to Louth Leader Partnership on the Roadmap for Social Inclusion and the role of community work in advancing the Roadmap's objectives.



Objective 3: To collaborate and engage with structures, organisations and initiatives in the community sector and the voluntary sector

- Build on collaboration and further develop alliances on a range of initiatives and priorities
- Collaboratively organise conferences and seminars on current relevant themes

Community Platform

Throughout the year CWI continued to play an active role in the Community Platform. In a continuation of the work on social dialogue we played a leading role in the development of the Platform's position paper on Collaborative Governance which will be launched in September. The paper sets out a new model for social dialogue and makes the case for the need for a new approach to solving the intractable problems facing Irish society with a key role for the community sector in that process.

Towards a progressive model of collaborative governance

**A Community Platform Discussion Paper
June 2022**

In addition CWI was part of the planning group for the development of the Platform's childcare policy which was launched in November.

National Women's Council/CWI Women's Health Workshops



Call for urgent reform of healthcare for marginalised women



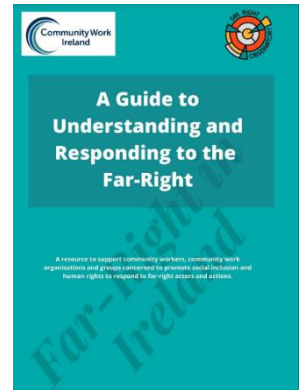
Marginalised women voiced frustration at not being listened to and taken seriously in healthcare.
TUE, 30 NOV, 2021 - 05:00

LIZ DUNPHY

We partnered with the National Women's Council to undertake a radical listening exercise with women to feed into the work of the Women's Health Task Force. In doing so CWI designed and facilitated the listening workshops which focused on the experiences of women survivors of domestic violence, disabled women, women in disadvantaged communities and women from minority ethnic groups. The key findings were presented at a Department of Health event on Sept 14th and the work of CWI was widely acknowledged. A final report of the workshops was developed with input from CWI.

Far-Right Observatory

We continued to participate on the Core Group of the Far-Right Observatory. A key element of the work focussed on community engagement. Two workshops were held with FRO for community workers in February and March. We produced and disseminated a joint CWI/FRO document 'A Guide to Understanding and Responding to the Far-Right - A resource to support community workers, community work organisations and groups concerned with promoting social inclusion and human rights to respond to far-right actors and activity'. We maintain regular contact with the staff in FRO who notify CWI of any far-right activity at local level which can be addressed through our membership or other colleagues in those areas.



We attended a roundtable discussion with the Social Change Initiative in the North, Hope not Hate UK and FRO to discuss the potential for far-right activity in the north and possible responses to same.

North South Dialogue

We partnered with the Social Change Initiative, Pavee Point and Donegal Intercultural Platform to host an initial roundtable discussion with community workers in the north to share information and discuss common issues and challenges. The roundtable was held in April and with good attendance and interesting discussions. A key recommendation from the event was to hold a number of thematic based workshops on a North South basis which we will progress in the Autumn.

Survivors Informing State institutions

We continue to sit on the board of SiSi. Membership of SiSi is growing and the organisation is building its reputation and involvement in the violence against women sector. It is the only survivor led domestic violence organisation in the country. We led out on drafting a funding proposal to CFI for funding for the organisation in line with the All Ireland Standards and provided support for their funding application to the HSE, which was successful.

Objective 4: To contribute to community work education and training, and the development of community work as a professional discipline

Supporting the All-Ireland Endorsement Body for Community Work Education and Training

Hosting - CWI continued to host the AIEB and to provide support for the ongoing work of the organisation. continued to provide support to the AIEB Co-ordinator through regular meetings formal and informal.

Educators Forum - We attended meetings of the Educators Forum which provides an opportunity for community work educators to come together to discuss, share and learn from each other. CWI made a presentation on the Ukraine crisis and the community sectors response at the forum meeting in

Meetings with DRCD – CWI attended meetings with AIEB and DRCD to discuss the work of AIEB and progress in achieving the objectives set out in the AIEB funding application and work plan.

Other meetings attended – In support of the work of AIEB we attended meetings of the Board and meetings with other stakeholders including NSETS (the youth work equivalent), QQI, and the CLD Standards Council (Scotland).



Continuous Practice Development

Two consultation meetings were held by CWI and AIEB with community work practitioners on the types of tools and resources that will help their practice in ensuring implementation of the *All-Ireland Standards for Community Work*. As a result of the consultation process a series of Continuous Practice Development sessions were developed and delivered. The first, held in April, focussed on the Public Sector Equality and Human rights Duty and the second held in June focussed on the theme of Community Work Responses to Climate Justice. Two further workshops focussing on Community Work Approaches to Responding to Substance Misuse and Community Work Approaches to Addressing Racism will take place in the 2nd half of 2022.



Community Work
Ireland

CWI and AIEB Continuous Practice Development Initiative



AIEB
All Ireland Education
Community Workers' Association & Institute

CWI and AIEB are introducing a Continuous Practice Development (CPD) initiative to create opportunities for community workers to build on their skills and knowledge in areas of relevance to community work practice.

This initial series of workshops will explore community work methods and approaches to addressing key issues with a focus on the application of the learning to community work practice. Tools to accompany each workshop will be developed and will be made available to all participants following the workshops.

All participants will receive a Continuous Practice Development Certificate of Completion on completion of each workshop.

Each workshop will be held from 12pm to 5pm on Zoom

Title	Content	Contributors	Date/Time	Register Here
CPD Workshop 1: Public Sector Duty: Protecting the Rights of Rights Holders	Using the Public Sector Duty as a tool to ensure that Public Sector Bodies fulfil their legal obligations	Jacqueline Healy, Irish Human Rights and Equality Commission Rachel Doyle & Ann Breen, Community Work Ireland	Wednesday April 27th 12pm	Register
CPD Workshop 2: Climate Justice and Community Work Responses to Climate Change	Exploring climate change, its impact on marginalised communities and how community workers can promote and engage in climate justice action	Jamie Corran, Maynooth University	Wednesday June 8th 12pm	Register
CPD Workshop 3: Community Work Responses to Drug Use	Exploring the issue of drug use and how best to work with drug users using a community work approach	Brían Heilbrunn, Maynooth University Gary Broderick, SÍOL Project	Wednesday September 28th 12pm	Register
CPD Workshop 4: Community Work Responses to racism	Engaging with the new National Action Plan on Racism to challenge individual and structural racism and build inclusive communities	Asenatch Oking Rabben Hombachshere, Cultur Migrants Centre	Wednesday November 23rd 12pm	Register

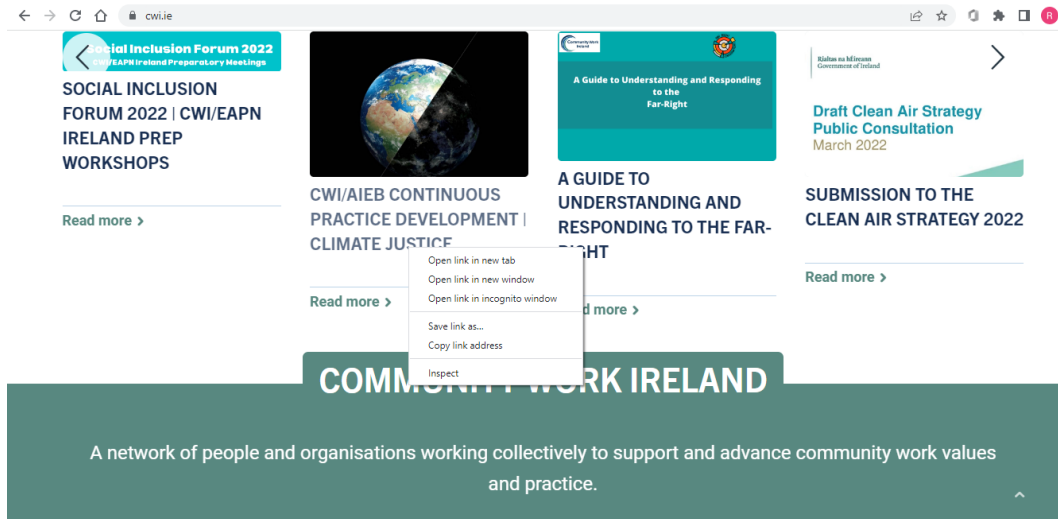
CPD 2024

or for that special initiative

Objective 5: To develop the CWI membership and enhance communication

Website

The new CWI website was launched and is continually updated with news and resources.



Membership

CWI membership currently stands at 798 an increase of 45 since our last AGM in June 2021. We extend a warm welcome to our new members and look forward to your involvement and participation in the work of CWI.

Newsletter

We produced a CWI newsletter which was disseminated in April.

Objective 6: Ensure sustainability and development of the organisation

Finance

The day-to-day accounts were consistently maintained throughout the year and presented to the Staff and Finance and the Central Group at each meeting. The audited accounts were found to be a true reflection of the income and expenditure of the organisation.

Funding

We completed the application to the SSNO 2022-2025 programme and received the maximum amount allocated €273,000 for the coming 3-year period. We await a response from Pobal to our joint application with the National Women's Council under the Community Climate Action Fund.

Governance

The Central Group met approximately every 6 weeks over the past year. Considerable effort was put into the CRA Governance Code and CWI reported full compliance to the Charities Regulator Code of Governance at the end of October 2022. All other returns were made in full and on time.