

Community Workers CLG
Annual Report and Financial Statements
for the financial year ended 31 December 2020

Candor Chartered Accountants Limited
Chartered Accountants and Statutory Audit Firm
Harris House
IDA Business Park
Tuam Road
Galway
H91 RK5Y

Company Number: 235035

Community Workers CLG

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Community Workers CLG

DIRECTORS AND OTHER INFORMATION

Directors

Anastasia Crickley
Obert Mazaka
Veronica Fay
Siobhan McLaughlin
Catherine Lane
Seanie Lambe
Valerie McFarlane
Niamh Wogan
Georgina Lawlor
Maria Corcoran Tindell (Resigned 24 September 2020)
Liam McGlynn (Appointed 20 January 2020)
Marianne O Shea (Appointed 24 September 2020)
Ciara Bradley (Appointed 24 September 2020)
Reuben Hambakchere (Appointed 24 September 2020)
Ann Friel (Appointed 24 September 2020)

Company Secretary

Niamh Wogan (Appointed 23 February 2020)
Patricia Josephine Brennan (Resigned 23 February 2020)

Company Number

235035

Registered Office and Business Address

Unit 6
Westside Resource Centre
Seamus Quirke Road
Galway
H91 C1KX
Ireland

Auditors

Candor Chartered Accountants Limited
Chartered Accountants and Statutory Audit Firm
Harris House
IDA Business Park
Tuam Road
Galway
H91 RK5Y

Bankers

Bank of Ireland
19 Eyre Square
Galway
H91 TH7T
Ireland

Community Workers CLG

DIRECTORS' REPORT

for the financial year ended 31 December 2020

The directors present their report and the audited financial statements for the financial year ended 31 December 2020.

Principal Activity and Review of the Business

The company's principal activity is the promotion and support of community work as a means of intervention for social change through the operation of a national network and through the education of those involved in community development.

The Company is limited by guarantee not having a share capital.

There has been no significant change in these activities during the financial year ended 31 December 2020.

Financial Results

The surplus for the financial year after providing for depreciation amounted to €2,211 (2019 - €2,470).

At the end of the financial year, the company has assets of €153,552 (2019 - €91,633) and liabilities of €71,839 (2019 - €12,131). The net assets of the company have increased by €2,211.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Anastasia Crickley
Obert Mazaka
Veronica Fay
Siobhan McLaughlin
Catherine Lane
Seanie Lambe
Valerie McFarlane
Niamh Wogan
Georgina Lawlor
Maria Corcoran Tindell (Resigned 24 September 2020)
Liam McGlynn (Appointed 20 January 2020)
Marianne O Shea (Appointed 24 September 2020)
Ciara Bradley (Appointed 24 September 2020)
Reuben Hambakchere (Appointed 24 September 2020)
Ann Friel (Appointed 24 September 2020)

The secretaries who served during the financial year were:

Niamh Wogan (Appointed 23 February 2020)
Patricia Josephine Brennan (Resigned 23 February 2020)

In accordance with the company's constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities. Employees are kept as fully informed as practicable about developments within the business.

Post Statement of Financial Position Events

There have been no significant events affecting the company since the financial year-end.

Auditors

The auditors, Candor Chartered Accountants Limited, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Community Workers CLG

DIRECTORS' REPORT

for the financial year ended 31 December 2020

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Unit 6, Westside Resource Centre, Seamus Quirke Road, Galway, H91 C1KX.

Signed on behalf of the board

Niamh Wogan
Director

25 June 2021

Liam McGlynn
Director

25 June 2021

Community Workers CLG

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2020

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Niamh Wogan
Director

25 June 2021

Liam McGlynn
Director

25 June 2021

INDEPENDENT AUDITOR'S REPORT

to the Members of Community Workers CLG

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Community Workers CLG ('the company') for the financial year ended 31 December 2020 which comprise the Income Statement, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 5 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

to the Members of Community Workers CLG

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based solely on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. In our opinion the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT

to the Members of Community Workers CLG

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

GILLIAN CAROLAN

for and on behalf of

CANDOR CHARTERED ACCOUNTANTS LIMITED

Chartered Accountants and Statutory Audit Firm

Harris House

IDA Business Park

Tuam Road

Galway

H91 RK5Y

25 June 2021

Community Workers CLG

INCOME STATEMENT

for the financial year ended 31 December 2020

	Notes	2020 €	2019 €
Income		112,093	95,922
Expenditure		(109,882)	(93,452)
Surplus for the financial year		<u>2,211</u>	<u>2,470</u>
Total comprehensive income		<u><u>2,211</u></u>	<u><u>2,470</u></u>

Approved by the board on 25 June 2021 and signed on its behalf by:

Niamh Wogan
Director

Liam McGlynn
Director

Community Workers CLG**STATEMENT OF FINANCIAL POSITION**

as at 31 December 2020

	Notes	2020 €	2019 €
Non-Current Assets			
Property, plant and equipment	8	1,467	-
Current Assets			
Cash and cash equivalents		152,085	91,633
Creditors: Amounts falling due within one year	9	(71,839)	(12,131)
Net Current Assets		80,246	79,502
Total Assets less Current Liabilities		81,713	79,502
Reserves			
Income statement		81,713	79,502
Equity attributable to owners of the company		81,713	79,502

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 25 June 2021 and signed on its behalf by:

Niamh Wogan
Director

Liam McGlynn
Director

Community Workers CLG

STATEMENT OF CHANGES IN EQUITY

as at 31 December 2020

	Retained surplus	Total
	€	€
At 1 January 2019	77,032	77,032
Surplus for the financial year	2,470	2,470
At 31 December 2019	79,502	79,502
Surplus for the financial year	2,211	2,211
At 31 December 2020	81,713	81,713

Community Workers CLG

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2020

1. GENERAL INFORMATION

Community Workers CLG is a company limited by guarantee incorporated in the Republic of Ireland.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2020 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income primarily comprises grant income received from State and public bodies during the year in order to meet the company's day-to-day expenditure. Where grants relating to the current period are not received until the following period, the income is accrued on the Balance Sheet. The company also receives income in relation to memberships. Accordingly, membership income is recognised when the company has entitlement to the income, certainty of receipt and the amount can be measured with sufficient reliability. In the case of income receivable by way of membership contributions, income is recognised when the membership is received into the company's bank accounts or entered into the company's accounting records.

Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of property, plant and equipment, less their estimated residual value, over their expected useful lives as follows:

Computer equipment	- 33% Straight line
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The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

The company is exempt from corporation tax as it has charitable status.

3. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

Community Workers CLG

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

4. GOING CONCERN

The going concern status of the company is dependent on the continuing receipt of grants from its funding bodies; the financial statements have been prepared on the basis that the company will be funded for the foreseeable future.

5. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

6. OPERATING SURPLUS	2020	2019
	€	€
Operating surplus is stated after charging:		
Depreciation of property, plant and equipment	733	-

7. EMPLOYEES

The average monthly number of employees, including directors, during the financial year was 2, (2019 - 2).

	2020 Number	2019 Number
Administration	2	2

8. PROPERTY, PLANT AND EQUIPMENT

	Computer equipment	Total
	€	€
Cost or Valuation		
At 1 January 2020	1,989	1,989
Additions	2,200	2,200
At 31 December 2020	4,189	4,189
Depreciation		
At 1 January 2020	1,989	1,989
Charge for the financial year	733	733
At 31 December 2020	2,722	2,722
Net book value		
At 31 December 2020	1,467	1,467

9. CREDITORS	2020	2019
Amounts falling due within one year	€	€
Taxation	5,458	4,175
Other creditors	-	99
Accruals	7,715	2,357
Deferred Income	58,666	5,500
	71,839	12,131

Community Workers CLG**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

10. Stare Funding

Agency	Pobal
Sponsoring government department	Department of Rural and Community Development
Grant programme	Scheme to Support National Organisations in the Community and Voluntary Sector 2016 - 2019
Purpose of the grant	To contribute towards payroll costs for two core staffing roles and associated non-salary costs and indirect costs which will enable CWI to continue its work of supporting and promoting community work as a means of addressing poverty, social exclusion and promoting human rights in Ireland.
Total grant awarded	€269,988
Total grant received	€90,000
Grant taken to income in current financial statements	€90,000
Grant outstanding at end of current financial year	Nil
Grant income deferred to following period	Nil
Term	2019 to 2022
Received year end	31st December 2020
Capital grant	This is not a capital grant
Restriction on use	Payroll costs for two core staffing roles and associated non-salary costs and indirect costs

Community Workers CLG**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

Agency	Pobal
Sponsoring government department	Department of Rural and Community Development
Grant programme	Social Inclusion and Equality Programme
Purpose of grant	Commissioning project for the potential privatization of social inclusion work.
Total grant awarded	€4,000
Total grant received	€4,000
Grant taken to income in current financial statements	€2,127
Grant outstanding at end of current financial year	Nil
Grant income deferred to following period	€1,873
Term	2019 - 2021
Received year end	31st December 2020
Capital grant	This is not a capital grant
Restriction of use	Restricted to the Commissioning Project.
Agency	St Stephens Green Trust
Sponsoring government department	Philanthropic Doner
Grant programme	Social Inclusion and Equality Programme
Purpose of grant	Commissioning project for the potential privatisation of social inclusion work.
Total grant awarded	€4,500
Total grant received	€4,500
Grant taken to income in current financial statements	€4,500
Grant outstanding at end of current financial year	Nil
Grant income deferred to following period	Nil
Term	2019-2020
Received year end	31st December 2020
Capital grant	This is not a capital grant
Restriction of use	Restrcted to the Commissioning Project

Community Workers CLG**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

Agency	Maynooth University
Sponsoring government department	National University of Ireland
Grant programme	Social Inclusion and Equality Programme
Purpose of Grant	Commissioning project for the potential privatisation of social inclusion work.
Total grant awarded	€1,200
Total grant received	€1,200
Grant taken to income in current financial statements	Nil
Grant outstanding at end of current financial year	Nil
Grant income deferred to following period	€1,200
Term	2019-2020
Received year end	31st December 2020
Capital grant	This is not a capital grant
Restriction of use	Restrcted to the Commissioning Project

Community Workers CLG**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

Agency	Department of Rural & Community Development
Sponsoring government department	Department of Rural & Community Development
Grant programme	All Ireland Endorsement Body for Community Work Education and Training
Purpose of Grant	Recruitment of additional staff to implement the work plans submitted to the Department of Rural and Community Development.
Total grant awarded	€253,654
Total grant received	€50,000
Grant taken to income in current financial statements	€6,559
Grant outstanding at end of current financial year	Nil
Grant income deferred to following period	€43,441
Term	2020 - 2022
Received year end	31st December 2020
Capital grant	This is not a capital grant
Restriction of use	Restricted to the agreement with the Department of Rural & Community Development.
Agency	Social Innovation Growth Fund Ireland CLG
Sponsoring government department	N/A
Grant Programme	Rethink Ireland Innovate Together Fund Accelerator programme
Purpose of grant	To assist with the project "Collective Action in an Era of Social Distancing: Community work in the new normal"
Total Grant awarded	€22,375
Total Grant Received	€17,900
Grant taken to Income in current Financial year	€5,748
Grant outstanding at end of current financial year	Nil
Grant income deferred to following period	€12,152
Term	2020-2021
Received year end	31st December 2020
Capital grant	No
Restriction of use	Restricted to the agreement with Re Think Ireland

Community Workers CLG**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2020

Agency	Pobal
Sponsoring government department	Galway Rural Department
Grant programme	The Social Inclusion & Community Activation Programme
Purpose of grant	Climate Action Seminar
Total Grant awarded	€500
Total Grant Received	€500
Grant taken to income in current financial statements	€500
Grant outstanding at end of current financial year	Nil
Grant income deferred to following period	Nil
Term	2019-2020
Received year end	31st December 2020
Capital grant	This is not a capital grant
Restriction of use	Restricted to the agreement with Galway Rural Department.

11. STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 2.

12. CAPITAL COMMITMENTS

The company had no material capital commitments at the financial year-ended 31 December 2020.

13. EVENTS AFTER END OF REPORTING PERIOD

There have been no significant events affecting the company since the financial year-end.

14. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 25 June 2021.

COMMUNITY WORKERS CLG

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020

NOT COVERED BY THE REPORT OF THE AUDITORS

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Community Workers CLG**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS****TRADING STATEMENT**

for the financial year ended 31 December 2020

	Schedule	2020 €	2019 €
Income		112,093	95,922
Gross surplus Percentage		100.0%	100.0%
Overhead expenses	1	(109,882)	(93,452)
Net surplus		2,211	2,470

Community Workers CLG**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS****SCHEDULE 1 : OVERHEAD EXPENSES**

for the financial year ended 31 December 2020

	2020	2019
	€	€
Administration Expenses		
Wages and salaries	65,987	60,167
Social welfare costs	7,404	6,564
Staff defined contribution pension costs	2,730	-
Employer contributions to the pension scheme	4,200	-
Rent payable	1,711	3,120
Insurance	532	475
Stationery and software	3,196	590
Postage	61	11
Publications	5,218	2,512
Telephone	726	911
Travelling and subsistence	2,927	9,429
Legal and professional	5,178	-
Bank charges	278	280
Paypal charges	15	8
General expenses	285	1,083
Participant costs	-	59
Re Think Ireland	5,836	-
Venue hire - meetings	209	266
World conference costs	-	5,348
Subscriptions	40	252
Auditor's remuneration	2,616	2,377
Depreciation of property, plant and equipment	733	-
	<u>109,882</u>	<u>93,452</u>

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Signature 1

Signed by Niamh Wogan using authentication code ckwkXnFRSSZ6b1VN at IP address 89.101.108.210, on 2021/07/13 12:01:42 Z.

Niamh Wogan's e-mail address is: niamh.lbfr@gmail.com.

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<http://www.virtualcabinetportal.com/WhatIsUTC>

Signature 1

Signed by Liam McGlynn using authentication code KJNWSUFuaTkYyQ0 at IP address 109.79.2.99, on 2021/06/29 09:42:41 Z.

Liam McGlynn's e-mail address is: Liam.McGlynn@itb.ie.