



**COMMUNITY WORK IRELAND  
ANNUAL GENERAL MEETING**

**MONDAY, JUNE 28TH**

# Agenda



- Welcome and Introductions
- Minutes of the last AGM
- Presentation of the CWI Annual Accounts
- CWI Central Group Elections
- CWI Strategic Plan 2021-2023
- Overview of the CWI Annual Report

**Community Work Ireland**

Working collectively to support and promote community work as a means of addressing poverty, social exclusion and inequality and to advance human rights

# INDEPENDENT AUDITOR'S REPORT

## to the Members of Community Workers CLG

Report on the audit of the financial statements



### Opinion

We have audited the financial statements of Community Workers CLG ('the company') for the financial year ended 31 December 2020 which comprise the Income Statement, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

# Income

Income	2019	Deferred from 2019 to 2020	2020	Total	Deferred to 2021	Net Income 2020
Pobal SSNO	€89,918.00	€0.00	€90,000.00	€90,000.00	€0.00	€90,000.00
Department of Social Protection SIF	€4,388.70	€0.00	€0.00	€0.00	€0.00	€0.00
Membership, Publications & Workshop Fees	€1,614.86	€0.00	€1,659.00	€1,659.00	€0.00	€1,659.00
Commissioning Project (Pobal, DRCD and Maynooth University (Research Council))	€0.00	€4,500.00	€5,200.00	€9,700.00	€3,073.00	€6,627.00
Rethink Ireland	€0.00	€0.00	€17,900.00	€17,900.00	€12,152.00	€5,748.00
AIEB	€0.00	€0.00	€50,000.00	€50,000.00	€43,441.00	€6,559.00
Climate Justice Project		€1,000.00	€500.00	€1,500.00	€0.00	€1,500.00
Total	€95,921.56	€5,500.00	€165,259.00	€170,759.00	€58,666.00	€112,093.00

Expenditure		
	2020	2019
Wages & Salaries	€65,987.00	€60,167.00
Social Welfare (Revenue)	€7,404.00	€6,564.00
Pension	€4,200.00	€0.00
Rent	€1,711.00	€3,120.00
Insurance	€532.00	€475.00
Stationery & software	€3,196.00	€590.00
Postage	€61.00	€11.00
Printing, Publications & Technical Support	€5,218.00	€2,512.00
Telephone	€726.00	€911.00
Travelling and Subsistence	€2,927.00	€9,429.00
Legal and professional	€5,178.00	€0.00
Bank charges	€278.00	€280.00
PayPal Charges	€15.00	€8.00
General Expenses	€285.00	€1,083.00
Participant costs	€0.00	€59.00
Rethink Ireland Project	€5,836.00	€0.00
Venue hire	€209.00	€266.00
World Conference	€0.00	€5,348.00
Subscriptions	€40.00	€252.00
Auditor's remuneration	€2,616.00	€2,377.00
Depreciation	€733.00	€0.00
Total	€107,152.00	€93,452.00

# CWI Central Group



The role of the CWI Central Group is to:

- Provide strategic direction to Community Work Ireland by:
  - Overseeing and supporting the implementation of the CWI Strategy and annual plan;
  - Overseeing and supporting staff and others including contractors engaged for this purpose;
- Ensure good governance and full compliance with all relevant legal and regulatory requirements by:
  - Overseeing the financial management of the organisation including budgeting, allocation of funds and expenditure;
  - Overseeing compliance with best practice in governance.
- Support the development of new initiatives, including the identification of funding opportunities;
- Provide leadership and creativity to CWI and to act as ambassadors for the organisations.

The CWI Central Group does this in a way that is transparent and accountable, effective and with integrity.

# CWI Central Group 2020/2021



THE CWI CENTRAL  
GROUP IS THE BOARD  
OF DIRECTORS OF  
THE ORGANISATION.  
MEMBERS FOR  
2020/2021 WERE:

Ronnie Fay  
**Liam McGlynn**  
Obert Makaza  
**Anastasia Crickley**  
Ciara Bradley  
Valerie McFarlane  
**Siobhán McLaughlin**  
**Seanie Lambe**  
Ann Friel

Marianne O'Shea  
Reuben Hambakachere  
Georgina Lawlor  
Niamh Wogan  
Catherine Lane

Valerie Mc Farlane was the CWI Chairperson for part of the year and stepped down in 2021 when our Vicechair Ronnie Fay took over the role.

A big thank you to the Central Group who gave their time, energy, expertise and commitment to CWI throughout the year



# CWI FUNDING AND STAFFING



- The Scheme of Supports to National Organisations (SNNO) continued to provide core funding to CWI staff and overhead costs. Further/Project funding is sourced from a range of funders.
- CWI continued to employ two National Co-ordinators – Ann Irwin and Rachel Doyle - who job share and who each worked on a part-time basis until April 2021 when Rachel became full time in.
- Resourcing for CWI remains a key challenge.



# CWI Strategic Plan 2021-2023



## CWI Mission

The CWI mission is to promote and support community work as a means of addressing poverty, social exclusion and inequality, promoting, protecting and advancing human rights and ultimately, achieving social change that will contribute to the creation of a just, sustainable and equal society.





# COMMUNITY WORK VALUES

# CWI Strategic Plan 2021-2023

## Objective 1

To embed community work in the design, development, implementation and monitoring of relevant programmes, policies and structures

## Objective 2

To collectively resource and support CWI members, community workers and community work organisations to strengthen and enhance community work practice

## Objective 3

To collaborate and engage with structures, organisations and initiatives in the community sector and the voluntary sector

## Objective 4

To contribute to community work education and training, and the development of community work as a professional discipline

## Objective 5

To develop the CWI membership and enhance communication

## Objective 6

Ensure sustainability and development of the organisation





# ANNUAL REPORT

## CWI ANNUAL REPORT 2020 - 2021

## OBJECTIVE 1: TO EMBED COMMUNITY WORK IN THE DESIGN, DEVELOPMENT, IMPLEMENTATION AND MONITORING OF RELEVANT PROGRAMMES, POLICIES AND STRUCTURES

***Sustainable, Inclusive and Empowered Communities: A five-year strategy for the community and voluntary sectors 2019 – 2024*** – Participated on the DRCD Cross Sectoral Group, Education and Training Needs Assessment Group, Deliberative Approaches for Developing Public Policy Subgroup.

***Pilot Community Development Programme*** – Supported design, assessment and communications and spoke at the launch of the programme and the announcement of the successful pilot projects.

***Political Engagement*** – Held briefings with the Minister and his Political Advisor, with all Community and Rural Development Spokespersons and with the Civil Engagement Group in the Seanad and their advisors.

***Engagement with Government Departments and Relevant Agencies*** – Meeting with the CEO of Pobal and meetings with the Executive Director re SICAP and other Pobal programmes, attendance at C&V Pillar Bilaterals with DRCD.





## OBJECTIVE 1: TO EMBED COMMUNITY WORK IN THE DESIGN, DEVELOPMENT, IMPLEMENTATION AND MONITORING OF RELEVANT PROGRAMMES, POLICIES AND STRUCTURES



**Community Services Programme Advisory Group** – Participating in the Advisory Group, responding to the Indecon Review in consultation with CWI members, working with the other NGOs on the AG

**IHREC Seminar on Covid -19** – CWI presentation on the importance of community work in the current crisis.

**Policy Submissions** - PEACE Plus, National Recovery and Resilience Plan, White Paper on Direct Provision, Pre-Budget Submission, DRCD Statement of Strategy – all developed in consultation with members

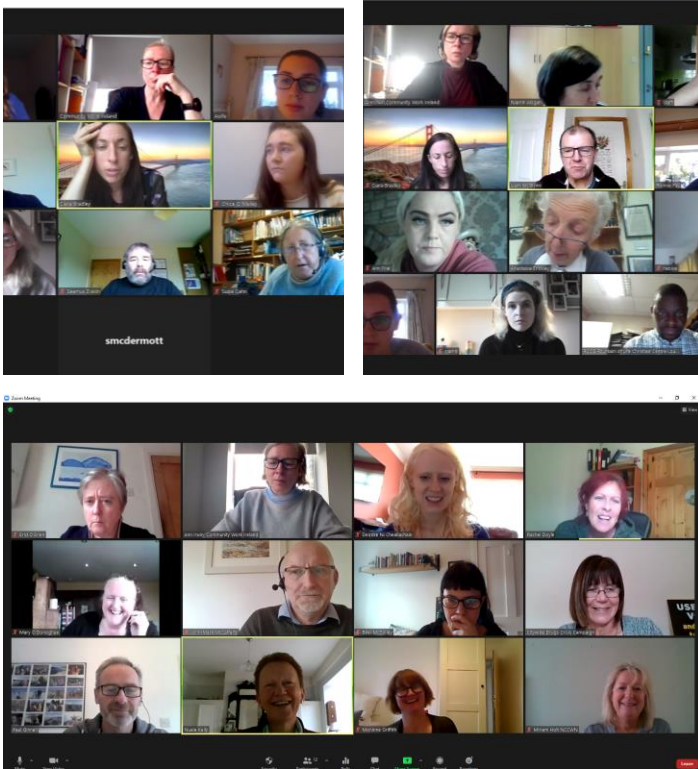
**National Strategy for Women and Girls** Representative of the Community Platform on the Committee convened by the Department of Justice and Equality and chaired, by Minister, Roderick O’Gorman.

**Social Inclusion Forum** – Organised pre forum workshops in association with EAPN and liaised with the DEASP on the programme (moving it to a focus on the Roadmap for Social Inclusion) and organisation of the Forum. Presented the Forum workshop report with EAPN at the SIF.

**Anti–Racism Action plan Consultation** – Supported the organisation of the consultation with the community sector and spoke at the event.

**All Island Dialogue** – participated in three of the All Island Dialogues being led by the Dept of the Taoiseach

## OBJECTIVE 2: TO COLLECTIVELY RESOURCE AND SUPPORT CWI MEMBERS, COMMUNITY WORKERS AND COMMUNITY WORK ORGANISATIONS TO STRENGTHEN AND ENHANCE COMMUNITY WORK PRACTICE



***Collective Action in an era of social distancing*** – Funded by Rethink Ireland the project brought community workers together to discuss the challenges and opportunities posed by Covid-19. It consisted of a series of Listening Circles, three three-session programmes, a series of tools and the redevelopment of the website.

***Community Development Mental Health Network*** – Convened by CWI, the network met regularly and is developing an action plan working towards a transformative approach to mental health.

***Covid NGO Group*** – The group met monthly over the past year. A survey of group members was carried out which showed the importance and value of the network to all group members. In Oct, the group wrote to Ministers Donoghue and McGrath on income adequacy and community development supports in budget 2021. On May 13<sup>th</sup> CWI held a training workshop with UPLIFT on the theme of *Persuading the Vaccine Hesitant – key messages that work*.

***Climate Justice Working Group*** – Comprising of members from a range of organisations, the CJWG worked on a number of projects and CWI and Friends of the Earth held a programme for community workers and youth workers – Just Transition Champions

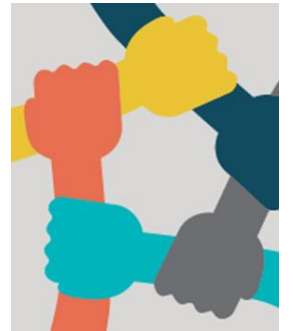
## OBJECTIVE 2: TO COLLECTIVELY RESOURCE AND SUPPORT CWI MEMBERS, COMMUNITY WORKERS AND COMMUNITY WORK ORGANISATIONS TO STRENGTHEN AND ENHANCE COMMUNITY WORK PRACTICE

***Direct Provision Working Group*** – The main focus of the group was on informing the CWI submission on the White Paper on Ending Direct Provision.

***Policy and Practice Working Group*** - Meetings of the group were held to discuss and feed into CWI policies and to advise on the Pilot Community Development Programme.

***Joint Webinars with UPLIFT*** – CWI/UPLIFT joint webinar focussing on online tools for engagement and participation.

***Joint Webinar with ICCL and NWCI on the Future of Civil Society*** – Held on July 23rd. Keynote speakers were Anastasia Crickley CWI, Liam Herrick ICCL, Fintan Farrell, former Director EAPN Europe and Francine Blaché-Breen - Donegal Building Intercultural Communities Project.





## OBJECTIVE 3: TO COLLABORATE AND ENGAGE WITH STRUCTURES, ORGANISATIONS AND INITIATIVES IN THE COMMUNITY SECTOR AND THE VOLUNTARY SECTOR



**Far Right Observatory** – CWI continued to participate as members of the Core Group of the Far Right Observatory. The FRO received funding from Rethink Ireland during the year to employ 2 workers who have just taken up their posts.

**Sisi** – CWI continued to participate on the board of SISY (Survivors Informing State Institutions). This is the first survivor led women's NGO dealing with the issue of domestic abuse.

**Le Chéile** – We joined Le Chéile Diversity not Division a cross-sectoral alliance working together to challenge the far right in Ireland.

**Community Platform** – We played an active role in the Community Platform and participated on the CP childcare policy group as well as playing a leadership role representing the CP at discussion with the Taoiseach, Tánaiste and Ministers O'Gorman and O'Brien on the future of Social Dialogue.

**N/S Dialogues** - Contributed to three Dept DFA N/S Dialogues.

Supported organisation of Ireland Britain seminar for CKWRs and Educators across both islands.

**International** member of IACD and of International Support Group for Nairobi World Community Development Conference

## OBJECTIVE 4: TO CONTRIBUTE TO COMMUNITY WORK EDUCATION AND TRAINING, AND THE DEVELOPMENT OF COMMUNITY WORK AS A PROFESSIONAL DISCIPLINE

**All Ireland Endorsement Body for Community Work Education and Training (AIEB)** - CWI continued to convene the AIEB throughout the year. The application for funding submitted to DRCD on behalf of AIEB by CWI was successful and the new AIEB Co-ordinator, Ciara Shanahan, was recruited in May 2021.

**Programme Endorsements** – We participated in the endorsement process for the new Degree in Community and Youth Work at GMIT (Castlebar Campus) on June 21<sup>st</sup> and 22<sup>nd</sup> and are preparing to participate in the MU re-endorsement process in July.

**Students Forum** – Hosted a seminar on The Rise of the Far Right and attended by over 120 community work students from a number of colleges. The seminar was organised and facilitated by community work students on placement with CWI.

**Educators Forum** – On behalf of AIEB we convened the Educators Forum which proved an important networking space for community work educators in addressing the challenges posed by Covid-19.

**Student Placements** – 4 student placements were provided to community work student during the year.

**Engagement with Colleges - Co-hosted CWI/DAPPSS Seminar for International Human Rights Day** and gave presentations to a number of courses. We continued to sit on the course Advisory Group at MU. Contributed to programmes in TUD, Blanchardstown and Maynooth University



## OBJECTIVE 5: TO DEVELOP THE CWI MEMBERSHIP AND ENHANCE COMMUNICATION



- Membership – members, membership fees continue to be waived.
- Membership stands at 761 an increase of 153 since our last AGM. We welcome our new members and look forward to working with you.
- Communications – New website designed and regular updates to members.

## OBJECTIVE 6: ENSURE SUSTAINABILITY AND DEVELOPMENT OF THE ORGANISATION



**Central Group-** The Central Group have had 7 meetings since July 2020 including a meeting on the new strategic plan . A members meeting was held and a survey conducted in advance of the development of the new strategic plan.

**Funding applications pending** – DRCD to support the new Pilot Community Development Programme

**Governance** – The Central Group have done much work in updating and agreeing CWI policies to ensure compliance with the Charities Regulator.

**Financial Returns** – All financial and narrative returns to funders were kept up to date.

**Audit** – A clean bill of health was received from our auditors.